

MEDIA RELEASE

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Businesses can play a part in addressing issues of domestic violence

Following Monday's tragic homicide - suicide, the outcome of a domestic abuse situation, the Trinidad and Tobago Chamber of Industry and Commerce extends our condolences to the families of those involved, and indeed to all families of victims of similar deadly acts of domestic violence.

It is quite clear that we have a substantial social problem that is becoming a significant crime problem.

Domestic violence is not confined to the home; it has spill-over effects to the workplace. Last year, the Crime and Justice Committee of the Trinidad and Tobago Chamber of Industry and Commerce, in collaboration with the Coalition Against Domestic Violence (CADV) launched a draft Domestic Violence in the Workplace Policy to guide businesses towards developing systems within their own organisations to address this critical national issue. The policy seeks to address the experience of harm and insecurity that follows both victims and perpetrators of domestic violence.

The Policy, which is publicly available for download at no cost (<u>www.chamber.org.tt/domestic-violence-in-the-workplace-policy</u>) can be customised to suit an organisation's existing policies and procedures or it may be adopted wholesale. We encourage all businesses to review it and consider how best they may implement a policy of their own in their companies. The result may be that vou save a life and perhaps help vour company become an employer of choice. For more information please call the T&T Chamber for the Crime & Justice Committee at 637-6966.

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FROM THE MARKETING AND COMMUNICATIONS DEPARTMENT