
MEDIA RELEASE

December 23, 2019

Decriminalisation of Marijuana and its impact on the workplace

The decriminalisation of recreational cannabis may feel like a radical change but it does raise questions about workplace rules.

The fact is that the majority of our employers already have effective workplace policies in place for smoking and usage of substances such as alcohol and others. These are geared towards maintaining job performance, ensuring safety at all times and the importance of generally being unimpaired while at work.

The only difference now is that Trinidadian & Tobagonian adults, including employees are now able to possess and use recreational cannabis in limited/controlled quantities. Employers must now ensure that their existing policies are revised to include recreational cannabis among the substances that are controlled and regulated in the workplace.

We will be working with human resource and legal professionals to update existing workplace policies based on international best practices.

Our goal is to have this in place before the end of January 2020.

-END-

For media enquiries, please contact:

Rachel Stampfli

Manager, Operations Unit

Phone: 637-6966 Ext. 1222

Email: rstampfli@chamber.org.tt

FROM THE MARKETING AND COMMUNICATIONS DEPARTMENT