



MEDIA RELEASE

December 4, 2017

No to Sexual Harassment

The Trinidad and Tobago Chamber of Industry and Commerce strongly condemns any behaviour or act of a sexual nature which might be deemed as sexual harassment – whether committed in the workplace, school, home, any institution or space.

Within recent times the ugly and offensive issue of sexual harassment has been occupying media headlines globally and locally. Regrettably, it is a matter that has long plagued societies the world over, and evidently Trinidad and Tobago is no different. Women have been disproportionately identified as victims, and have been known to suffer at the hands of brutish individuals possessed by a warped sense of power and entitlement.

Gender continues to be objectified repeatedly on a range of platforms and perpetrators of the unseemly acts tend to argue that boundaries are blurred, and signals are often mixed. This results often in 'victim-shaming' - one of many deterrents to speaking out against this form of violence.

As it pertains to the workplace, the T&T Chamber is of the view that enhanced legislation which explicitly addresses the issue of sexual harassment is urgently required. Until such has been enacted, it remains incumbent upon employers to develop and enforce a comprehensive approach to maintaining an environment that is free of harassment and untoward behaviours of a sexual nature. All decision-makers and stakeholders at every level must be engaged so that choices and consequences are fully understood.

We are confident that many organisations already have strategies and policies in place to discourage this type of deviant behaviour. As representatives of business in Trinidad and Tobago,

however, we wish to firmly re-state the point given its importance in preserving the security, safety and dignity of all workers and citizens in general, in their pursuit of happiness.

-END-

For media enquiries, please contact:
Marva Newton
Manager, Marketing & Communications
Phone: 637-6966 Ext. 1310
Mobile: 753-0156
Email: mnewton@chamber.org.tt

MARKETING AND COMMUNICATIONS