

# Economic Growth, Job Creation & Productivity

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# Employment by Sectors in T&T

Date	Agric (000's)	Constr... (incl. Electricity & Water) -	Manuf (000's)	Not Stated (000's)	All Other Sectors (000's)	Petro & Gas (000's)	Persons with Jobs (000's)	Labour Force (000's)	Unemp (000's)	Unemp Rate (%)
2005	25.0	101.8	56.6	2.5	327.1	19.3	574.0	623.7	49.7	8.0
2006	25.7	104.5	56.2	1.6	335.6	19.7	586.2	625.2	39.0	6.2
2007	22.4	110.2	55.4	0.4	336.5	21.5	587.9	622.4	34.5	5.5
2008	23.0	116.4	56.0	0.7	340.3	20.2	597.7	626.7	29.0	4.6
2009	22.9	113.4	53.1	1.3	338.7	19.3	588.3	620.9	32.6	5.3
2010	21.5	100.6	52.1	1.4	350.0	18.6	582.2	618.9	36.7	5.9
2011	21.7	97.7	50.2	2.0	354.1	18.8	585.3	616.4	31.1	5.1
2012	22.9	103.6	51.0	1.6	371.8	20.1	614.1	646.0	31.9	4.9
2013	22.0	107.3	51.1	3.4	375.8	20.7	626.3	650.1	23.9	3.7
2014	22.9	106.2	50.5	4.0	388.1	21.3	636.9	658.6	21.8	3.3

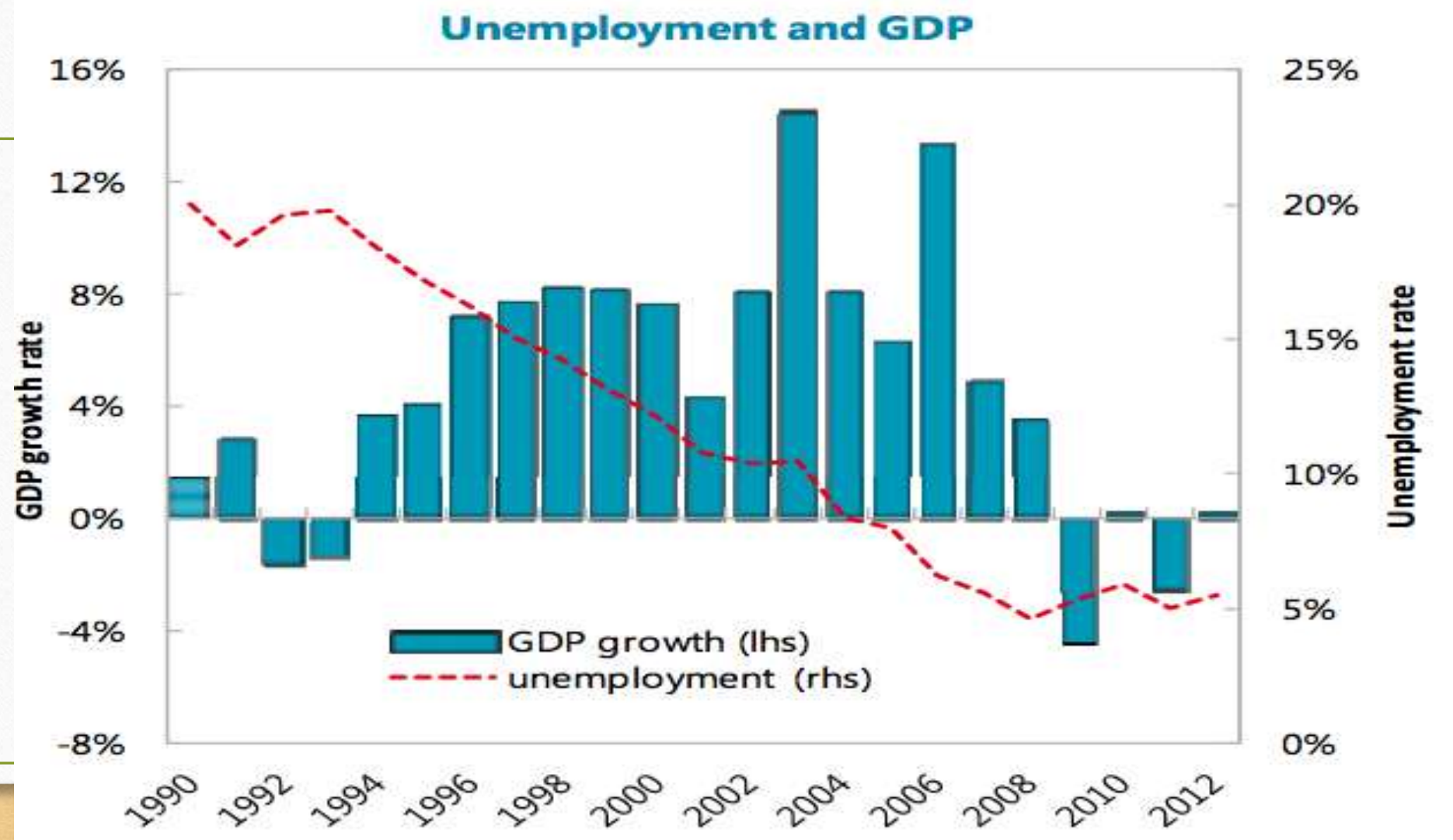
# Labour Productivity

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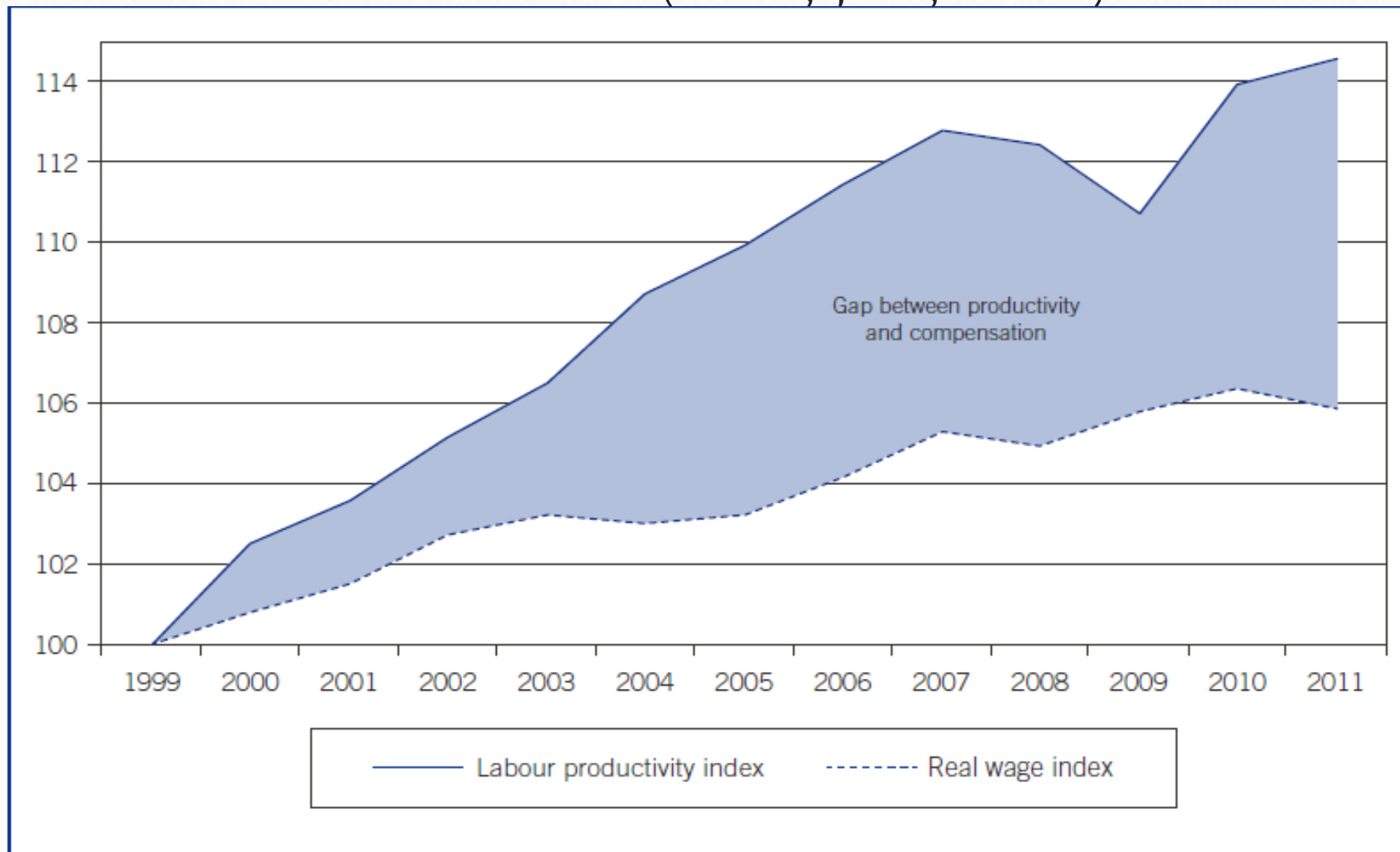
- The issue is not so much the employment numbers but '**Labour Productivity**' of those employed
- Increases in labour productivity = Economic growth; Without innovation, productivity growth (and competition) economic growth stagnates.
- One theory on the slow rates of economic growth in the Caribbean is that we have a lower level of productivity and therefore not competitive
- Role of Education in labour productivity



Unemployment ↓, GDP ↓, Employment ↑,  
Labour Productivity ↓ - - - - -



# Growth in labour productivity and average wages in developed countries (USA, JAP, GER)



# Economic Growth, job creation and labour productivity

- Coordinated approach to “rebalancing” and “realignment” - linking wage increases to increases in productivity (*CEPEP vs Jefes de Hoja and Trabajar Programs in Argentina*)
- Institutional environment for measuring, strengthening, overseeing productivity
  - National productivity Council (Employers other stakeholders)
  - Trade Unions
- Change in work ethic and culture (... *we duckin' it...*)
- Rationalisation (and harmonization) of skills, job descriptions and competences (too many people hired to do small number of jobs) – CEPEP, URP, Regional Corporations....



# National Context ...

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- Indiscipline, whether individual or sectional, is a threat to democracy.

*...Slacking on the job jeopardizes the national income, inflates costs, and merely sets a bad example...to work is to pray. It is also to strengthen our democracy by improving our economic foundations.*

- Dr. Eric Williams, First Prime Minister of Trinidad and Tobago, Independence Day Address, August 31st 1962